

# Meeting Minutes

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| <b>Meeting Type:</b> Monthly Public Board meeting                                                                                                                                                          | <b>March 27, 2010</b> |
| <p><u>Board Members Present:</u> Carrie Doulfikhar, Majd Almoayd, Tracy Blair, Lynn Hedgepeth, Andrea Cooper Gatewood, Nada Diab, Shuaib Hanief, Maher Budeir</p> <p><u>Board Members Absent:</u> None</p> | Recorder: Nada Diab   |

| <b>DISCUSSION TOPICS</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   | <b>ACTION ITEMS</b>                                                                                      |
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| <p><u>Executive Director Report:</u></p> <ul style="list-style-type: none"> <li>• <u>Key things that ED is focusing on for the school</u> <ul style="list-style-type: none"> <li>○ Improve School Spirit</li> <li>○ Orient parents on our unique approaches</li> <li>○ Challenge students to do more than they think</li> <li>○ Integrate mission vibrancy into learning experience</li> <li>○ Build capabilities to meet high expectations</li> </ul> </li> <li>• Recognitions – 8<sup>th</sup> grade writing results, Asuza Callaway’s class, Leena Farooqi, Mr. Epstein attended Environmental Seminar at KSU.</li> <li>• <u>Enrollment</u> – last day for people to turn in registration forms – as of Wed.</li> <li>• Total committed is 545 – estimation is 453</li> <li>• <u>Budget</u> – estimated Fulton downward adjustment of \$60,000 - trying to get actual numbers from Fulton County – has been delayed until Monday. Number above is estimate. Asking board to approve estimate. Can readjust this later if we have to. Board Approved the estimate.</li> <li>• <u>Dashboard</u> – will place comments for all board members to see. Comments on format and level of detail.</li> <li>• MAP testing predicts CRCT scores – predicted to perform as well as last year – this year will determine whether this really is a good tool for CRCT prediction.</li> <li>• EIP numbers explained. Special Needs student number has remained relatively unchanged during past 3 years (actually decreased as a percentage of overall enrollment). EIP numbers have increased this year due to new students and better precision of identifying existing students via MAP.</li> <li>• <u>Next 60 Days</u> – Spring break.</li> </ul> | <p>1. EHAB to schedule State of School address at same time as Town Hall meeting on April 27.</p>        |
| <p><u>Monthly Financials</u> – Pam</p> <ul style="list-style-type: none"> <li>• Current cash reserves \$275,000</li> <li>• Anticipated revenue = expenses – as long as no changing to funding and expenses we will come out as anticipated at end of year</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | <p>2. EHAB - For next meeting must capture these field studies before preplanning (Andrea’s comment)</p> |

| DISCUSSION TOPICS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            | ACTION ITEMS                                                                                                            |
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| <ul style="list-style-type: none"> <li>• Gap in field studies – carryover from first semester in terms of overnight field studies – we didn’t get the amount for those - this process will be changed last year.</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | <p>3. EHAB - For next meeting will discuss how Amana Academy will align themselves with Fulton County new schedule.</p> |
| <p><u>Governance</u> – Maher asked board members for recommitment on the following:</p> <ol style="list-style-type: none"> <li>1. Please attend the 12 board meetings</li> <li>2. Please respect the privacy of administration and confidentiality issues especially about HR or student issues</li> <li>3. Please trust ED</li> <li>4. Official discussions must be in public meetings</li> </ol> <ul style="list-style-type: none"> <li>• <u>Bylaws</u> – approved the first 3 changes – must work on the election language - will be put on the next agenda</li> <li>• <u>Board Processes</u> – place to park all public documents in one place – including all agendas and minutes.</li> <li>• <u>Board Communication</u> –             <ul style="list-style-type: none"> <li>○ Need to make a electronic communication policy consistent with Fulton County’s electronic policy.</li> <li>○ <u>Committees</u> – meeting records and notes need to have specific official notes.</li> </ul> </li> <li>• Vacant position should be filled next month – at that point will do officer selection.</li> <li>• <u>Calendar</u> – the new calendar is posted on the new Google website</li> <li>• <u>Committee</u> – two vacant committee chairs – next months             <ul style="list-style-type: none"> <li>○ Policy Committee                 <ul style="list-style-type: none"> <li>▪ Need someone to keep this organized and stored.</li> </ul> </li> <li>○ Business Committee – headed by treasurer who has to be on the board.                 <ul style="list-style-type: none"> <li>▪ Pam is the CFO and is on the business committee but cannot be the head of the committee because she is not board member</li> </ul> </li> </ul> </li> </ul> | <p>4. MAHER – fill vacant committee positions</p>                                                                       |
| <p><u>Fund Development Committee</u> - Shuaib</p> <ul style="list-style-type: none"> <li>• Progress so far:             <ul style="list-style-type: none"> <li>○ Collaboration through Google Groups</li> <li>○ Draft fund development plan created                 <ul style="list-style-type: none"> <li>▪ An important chart is the Financial Plan – which states what the 2009 amounts are from each category and what the 2010 projections and steps to achieve it are.</li> </ul> </li> <li>○ One-one conversations with crew leads</li> </ul> </li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                                                                                                                         |

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| <ul style="list-style-type: none"> <li>• Government Grants Crew – Lemiya                             <ul style="list-style-type: none"> <li>○ Need to setup timelines and has made several contacts with Andrew Broy and others.</li> <li>○ Working on the FLAP grant.</li> </ul> </li> <li>• Foundation Crew – Andrea                             <ul style="list-style-type: none"> <li>○ Grant Database</li> <li>○ IRS 990 – public information – will match program interest with funders interest</li> <li>○ Funding History</li> <li>○ Initial Approach – getting to know funder and approaches</li> <li>○ Make a Recommendation – who to pursue? April Board Meeting</li> <li>○ Application Process</li> <li>○ Prospects – SunTrust , Atlanta Foundation, Community Foundation of Atlanta, other smaller education focused foundations, past grants received in the past.</li> <li>○ Challenges:                                     <ul style="list-style-type: none"> <li>▪ Track record for grant funds</li> <li>▪ Development plan meeting helpful</li> <li>▪ Need clarification on Amana’s strategy needs and programs that need support</li> <li>▪ Timing – some of these application deadlines are months away</li> <li>▪ Very aggressive and competitive climate, national educational funding crisis – more schools will be chasing the foundation pot of gold.</li> </ul> </li> </ul> </li> <li>• Friends of Amana – Bruce Liberman                             <ul style="list-style-type: none"> <li>○ Definition – a public view of Amana Academy through a website which describes Amana and Friends of Amana</li> <li>○ Trying to bring partnerships</li> <li>○ Special website</li> <li>○ Challenges:                                     <ul style="list-style-type: none"> <li>▪ Need to define “FOA” and level and benefits of membership</li> <li>▪ Internet site – we must have IT support and maintenance</li> <li>▪ Additional software – contact management software, donation software</li> <li>▪ Calendar of Events</li> </ul> </li> </ul> </li> </ul> |              |
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