

Notes - 10.24.16 Board Work Session

In attendance: Kristina Leidner, Stephanie Dean, Zafar Khan, Nada Diab, Leslie Jensen-Link, Mulham Shbeib, Ehab Jaleel

Staff: Hiba, Erica, Mona, Cherisse, Niki

Call to order: 8:04

### **Recognitions**

- **8th grade team** for their crew mentality during personnel transitions - willingness to take on extra duties (science fair, science classes, etc).
- **Duke TIP Student** - Taha has been in this program since 3rd grade. Offers different programs, robotics, STEM, programming (game theory). Learned JAVA to program robots. 3 days in summer - UGA.

### **CCRPI Index overview - Ms. Campbell.**

Achievement: In milestones - Level 2 only earns half point, Level 3 is a full point, and 4 is a point and a half. We're focusing on 3 and 4 - anyone who earns a 2 or lower is now in remediation.

Progress: now counts almost as much as achievement (student growth over time).

Achievement Gap- how subgroups are working to close the gaps.

### **Climate scores**

Surveys - Three indicators scored and averaged

Discipline - weighted suspension rate

Safe & Substance Free learning -

School Wide Attendance - Student attendance, teacher attendance, admin attendance, staff attendance.

What are we doing to improve ES achievement: new math curriculum; better interventions; looking at STAR scores to monitor progress, tracking attendance, etc.

### **KPIs**

**Enrollment** - midyear, possibly only in grades K-2; working on a marketing plan that focuses on open enrollment.

**Review of MVIFI visit; compare with STEM\venture Day.**

**Strategic planning committee**

**Executive Committee - Kristina** - fingerprinting/background check reminder; board training - working with GCSA.

**Annual Report for the state - one week to complete.** Need information on board training from last year - Nada to reach out. APPROVED

**High School - Leslie:** FCS asked us to provide more information; Ehab met with A. Cooper-Gatewood on Friday, and she has amended the questions. We will try to get the amended petition to her by year end. Recommend postponing opening from FY17 to FY18. Might make us eligible for expansion grant, as well as time to approach Foundations. HS won't affect renewal of current charter with only one year of data. Will need to convene the committee to update and ramp up advocacy with school board.

**Fundraising and Marketing - Stephanie:** Marketing - focusing on enrollment; STEM\venture - inviting some foundations; Banquet - November 4 Dr. Schulman will be the STEM visitor for 7th grade, thinking of him for our speaker. If not, then we're exploring other speakers; working on sponsorship packages; Annual Fund - looking for some pop - focusing on grass roots work in the classrooms, what's your story video at International Festival, wrap up by Thanksgiving. Activity around FLOTUS.

**Financials - Kristi and Jose:** Audit complete. September income - on plan. September expense - ; cash on hand improving; debt/service ratio improving. Overall financial forecasting and reporting has improved. Deal with the potential buyer of outparcel fell through because of McDonald's easements (did nothing during the due diligence period to proceed on the purchase). We are currently shopping buyers right now (easement issues have been resolved). **Financials approved.**

**CMO potential** - we've been approached about replicating our program. Offers economies of scale and personnel growth opportunities. Federal Grant funding will most likely spur new charters; if there is an opportunity for expansion, this is it for the foreseeable future.

Board structure - Governance over Amana Academy, Inc, smaller boards for individual schools. Essentially replicate what KIPP, Kindezi and Drew are doing.

Opportunity School District could provide potential here (one option is for a CMO to come in and steward the turnaround of failing schools).