



Amana Academy is seeking teachers with a sense of adventure and curiosity to work in a diverse, supportive and collaborative environment. Established in 2005, our demonstrated track record of empowering students to do more than they think possible has resulted in Amana being among the most well-regarded public charter schools in the state of Georgia.

We use the Harvard-based [EL Education](#) model as the foundation for our cross-curricular STEM program powered by design thinking. EL provides a holistic framework for measuring student success, placing as much emphasis on character development and quality craftsmanship as it does on academic achievement.

Amana Academy is a thriving Expeditionary Learning School with 2 campuses in the Atlanta, Georgia area. Now celebrating our 20th year, Amana Academy's Alpharetta Campus serves a diverse group of 700+ students in grades K-8. Amana Academy's West Atlanta Campus is located in Smyrna and serves grades KG-6.

AMANA ACADEMY, INC. JOB DESCRIPTION

Job Location: West Atlanta Campus
Job Title: Elementary Teacher
Department: Academics
Reports To: Principal or Appointed Designee
Status: Full Time, Exempt
Work Schedule: 190 Days
Start Date: TBD

DOING WORK THAT MATTERS

Embracing the EL Education framework, Amana Academy teachers provide classroom instruction that is active, engaging, challenging, and meaningful, and that enables students to demonstrate mastery of the Georgia Performance Standards. Amana teachers should have a sense of adventure and curiosity and a desire to work in a diverse, supportive and collaborative environment.

HOW YOU WILL EMPOWER STUDENTS TO GO BEYOND

- Provides content-related and appropriate instruction based on Amana Academy's curriculum
- Provides classroom environment which promotes active learning in subject area
- Exhibits knowledge of performance-based instruction, assessment, and data analysis
- Communicates responsibly and effectively with students, parents, colleagues, and school leadership
- Accounts for student attendance and punctuality
- Follows all school, county, state, and federal policies and procedures
- Follows professional ethics in all work-related activities

ADDITIONAL RESPONSIBILITIES

- Prepares adequately for responsibilities to be assumed when absent
- Works with parents/guardians in all aspects of the student's educational program
- Facilitates home-school communication by such means as holding conferences, telephoning, and sending written communications
- Integrates appropriate technology into classroom instruction
- Avoids behaviors which detract from staff morale
- Performs other duties as assigned by the appropriate administrator

WHAT YOU NEED TO SUCCEED

- Education: Bachelor's Degree from a regionally accredited university required
- Certification/Licensure: Valid Georgia Teaching Certification in applicable field required, or must be eligible to hold a valid Georgia Teaching Certificate
- Experience: 2+ years of classroom experience preferred
- Knowledge/Skills/Abilities:
 - Proven communication and instructional strategies
 - Classroom management skills
 - Excellent communication skills both orally and in writing
 - Excellent organizational skills

HOW YOU WILL GO BEYOND

- **Benefits**
 - Medical
 - Dental
 - Vision
 - Life & Disability Insurance
 - FSA/HSA
 - Teachers Retirement System of GA
 - 403B
- **Working Conditions for Amana's West Atlanta campus:**
 - Staff must be comfortable teaching and leading students in both an indoor and outdoor setting.
 - Staff must possess and demonstrate an innate comfort with flexibility and being able to adapt to new circumstances.
- **Physical Demands:**
 - Ability to lift and carry 30-50 pounds with assistance
 - Ability to push or pull a maximum of 50 pounds
 - May require stooping or crouching

APPLICATION INSTRUCTIONS

IMPORTANT: Please follow this format for efficient consideration.

1. Email jobs@amanaacademy.org Be sure to put your LAST NAME and TEACHING POSITION you are applying for in the Subject line, e.g., "Smith Elementary Classroom Teacher"
2. In the cover letter, indicate how your past experiences connect with EL Education principles (eleducation.org) and the Amana vision, mission and guiding principles (<https://amanaacademy.org/about/vision-mission/>).
3. Attach your current resume.

Amana Academy is an equal opportunity employer. Amana Academy does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.