



Amana Academy is seeking teachers with a sense of adventure and curiosity to work in a diverse, supportive and collaborative environment. Established in 2005, our demonstrated track record of empowering students to do more than they think possible has resulted in Amana being among the most well-regarded public charter schools in the state of Georgia.

**AMANA ACADEMY, INC.
JOB DESCRIPTION**

Job Location: Smyrna Campus
Job Title: Teacher - Foreign Language/Spanish
Department: Academics
Reports To: Principal or Appointed Designee
Work Schedule: 10 hours/ week Part Time
Start Date: July 2026

Amana Academy is a thriving Expeditionary Learning School with 2 campuses in the Atlanta, Georgia area. Now celebrating our 20th year, Amana Academy’s Alpharetta Campus serves a diverse group of 700+ students in grades K-8. Amana Academy’s West Atlanta Campus is located in Smyrna and serves grades KG-6.

With over one hundred staff members, Amana has an excellent team culture that actively facilitates teacher leadership. Teachers at Amana are dynamic leaders in their profession who instill a passion for lifelong learning and independent critical thinking through a holistic curriculum driven by research, innovative practices and a collaborative, international culture.

DOING WORK THAT MATTERS

Embracing the EL Education framework, Amana Academy teachers provide classroom instruction that is active, engaging, challenging, and meaningful, and that enables students to demonstrate mastery of the Georgia Performance Standards. Amana teachers should have a sense of adventure and curiosity and a desire to work in a diverse, supportive and collaborative environment.

HOW YOU WILL EMPOWER STUDENTS TO GO BEYOND

- Provides instruction for students that enables them to learn and demonstrate mastery of the Spanish language.
- The Foreign Language Program helps students learn a world language through Science and STEAM (Science, Technology, Engineering, the Arts, and Mathematics) integrated content.
- The program provides language learning opportunities to all students from grades K through 6th at Amana’s West campus and K through 8th at Alpharetta campus.
- The goal of Foreign Language Program is to develop students’ language proficiency and 21st century skills by teaching World Languages through STEAM, with a strong emphasis on Science.
- Teachers use Project-Based Learning to help students learn another language while developing skills in all areas. This model supports the five goal areas of the national standards for world language (communication, culture, connections, comparisons, and communities).

ESSENTIAL DUTIES:

- Prepares and plans for instruction of Spanish classes
- Advocates on the importance of the Spanish language in a Global Economy and seeks to provide unique opportunities to study the Spanish language outside of the regular classroom setting

- Provides content-related and appropriate instruction based on Fulton County's curriculum
- Provides classroom environment which promotes active learning in subject area
- Exhibits knowledge of performance-based instruction and assessment
- Communicates responsibly with students, parents, colleagues, and school leadership
- Accounts for student attendance and punctuality
- Follows all county, state, and federal policies and procedures
- Follows professional ethics in all work-related activities

ADDITIONAL RESPONSIBILITIES

- Works collaboratively with other teachers
- Prepares adequately for responsibilities to be assumed when absent
- Works with parents/guardians in all aspects of the student's educational program
- Facilitates home-school communication by such means as holding conferences, telephoning, and sending written communications
- Integrates appropriate technology into classroom instruction
- Avoids behaviors which detract from staff morale
- Performs other duties as assigned by the appropriate administrator

WHAT YOU NEED TO SUCCEED

- Education: Bachelor's Degree required
- Certification/Licensure: Valid Georgia Teaching Certification for area of specialization required
- Experience: 2+ years of classroom experience preferred

Knowledge/Skills/Abilities:

- Proven communication and instructional strategies
- Classroom management skills
- Excellent communication skills both orally and in writing
- Excellent organizational skills

BENEFITS

Amana offers a comprehensive and competitive benefits package for all full time employees including:

- Medical, Dental, and Vision Plans
- Life and AD&D insurance
- Access to additional group term life insurance
- Flexible Spending Account/Dependent Flexible Spending Account
- Access to Voluntary Critical Illness, Short Term Disability, Cancer, Hospital Indemnity, and Accident Insurance
- Access to the Georgia's Teacher Retirement System (Pension Plan)

Professional Enrichment Program:

Amana teachers are encouraged to continue to grow professionally through professional development opportunities to develop the skills that are associated with highly effective teachers.

Working Conditions for Amana's West Atlanta campus:

- Staff must be comfortable teaching and leading students in both an indoor and outdoor setting.
- Staff must possess and demonstrate an innate comfort with flexibility and being able to adapt to new circumstances.

- **Physical Demands:**

- Ability to lift and carry 30-50 pounds with assistance
- Ability to push or pull a maximum of 50 pounds
- May require stooping or crouching

APPLICATION INSTRUCTIONS

IMPORTANT: Please follow this format for efficient consideration.

1. Email jobs@amanaacademy.org Be sure to put your LAST NAME and TEACHING POSITION you are applying for in the Subject line, e.g., "Smith Elementary Classroom Teacher"
2. In the cover letter, indicate how your past experiences connect with EL Education principles (eleducation.org) and the Amana vision, mission and guiding principles (<https://amanaacademy.org/about/vision-mission/>).
3. Attach your current resume.