



Amana Academy is seeking teachers with a sense of adventure and curiosity to work in a diverse, supportive and collaborative environment. Established in 2005, our demonstrated track record of empowering students to do more than they think possible has resulted in Amana being among the most well-regarded public charter schools in the state of Georgia.

AMANA ACADEMY, INC. JOB DESCRIPTION

Job Location: Alpharetta Campus
Job Title: ESOL Teacher/ Coordinator
Department: Academics
Reports To: Principal or Appointed Designee
Status: Full Time, Exempt
Work Schedule: 190 Days
Start Date: July 2025

Amana Academy is a thriving Expeditionary Learning School with 2 campuses in the Atlanta, Georgia area. Now celebrating our 20th year, Amana Academy's Alpharetta Campus serves a diverse group of 700+ students in grades K-8. Amana Academy's West Atlanta Campus is located in Smyrna and will serve grades KG-6.

With over one hundred staff members, Amana has an excellent team culture that actively facilitates teacher leadership. Teachers at Amana are dynamic leaders in their profession who instill a passion for lifelong learning and independent critical thinking through a holistic curriculum driven by research, innovative practices and a collaborative, international culture.

About Amana:

- High academic achievement delivered using the Expeditionary Learning Schools methodology
- Focus science, technology, engineering and mathematics (STEM)
- Research-proven curricula such as: Eureka Math
- Instruction in Foreign Language (Arabic) at all grade levels using the FLES model
- Instruction in Media Technology and Computer Science
- Adventure PE
- Instruction in Visual Arts

DOING WORK THAT MATTERS

Embracing the EL Education framework, Amana Academy teachers provide classroom instruction that is active, engaging, challenging, and meaningful, and that enables students to demonstrate mastery of the Georgia Performance Standards. Amana teachers should have a sense of adventure and curiosity and a desire to work in a diverse, supportive and collaborative environment.

HOW YOU WILL EMPOWER STUDENTS TO GO BEYOND

- Teach courses of study expertly with the highest standards for each student
- Convey enthusiasm for content and intellectual inquiry and high quality work
- Design instruction that emphasizes critical thinking and problem-solving using the engineering design process
- Collaborate with colleagues and departments to enrich curriculum and instruction

- Integrate appropriate technology to enhance learning in a BYOD environment
- Create hands-on, project-based learning experiences with real-world applications and authentic service learning
- Collaborate effectively with students, teachers, and parents
- Model flexibility in implementing best learning practices
- Support the well-being of all students
- Support the culture/character building through research-based structures such as CREW
- Demonstrate interest and ability to lead student activities, coach, and contribute beyond the classroom
- Lead by example in your commitment to Amana's mission

ESSENTIAL DUTIES:

- Designing and delivering engaging lessons, assessing student progress, and creating a supportive learning environment for English language learners, while also collaborating with other educators.
- Utilize various teaching methodologies and strategies to enhance language acquisition, including speaking, listening, reading, and writing skills.
- Adapt curriculum and instruction to meet the specific needs of individual students and groups.
- Provides support and guidance for ESOL related screening and assessment processes
- Coordinates the selection of instructional materials, supplies, technology, equipment, and textbooks needed to support the implementation of the ESOL curriculum
- Implement ESOL instructional models that are evidence/research based or considered best practices in the field.
- Plans, organizes, supervises, and evaluates program functions and physical resources of the ESOL department
- Collaborates with ESOL teachers to research and implement best practices to align strategies and increase student achievement
- Collaborates with Student Information to ensure data is reported accurately.
- Collaborates with Assessment on ACCESS Testing
- Communicate regularly with parents and guardians regarding student progress and needs.

WHAT YOU NEED TO SUCCEED

MINIMUM QUALIFICATIONS:

- Education: Bachelor's Degree required
- Certification/Licensure: Valid Georgia Teaching Certification in ESOL is required
- Experience: 2+ years of classroom experience preferred

Knowledge/Skills/Abilities:

- Proven communication and instructional strategies
- Classroom management skills
- Excellent communication skills both orally and in writing
- Excellent organizational skills

BENEFITS

Amana offers a comprehensive and competitive benefits package for all full time employees including:

- Medical, Dental, and Vision Plans
- Life and AD&D insurance
- Access to additional group term life insurance
- Flexible Spending Account/Dependent Flexible Spending Account

- Access to Voluntary Critical Illness, Short Term Disability, Cancer, Hospital Indemnity, and Accident Insurance
- Access to the Georgia's Teacher Retirement System (Pension Plan)

Professional Enrichment Program: Amana teachers are encouraged to continue to grow professionally through professional development opportunities to develop the skills that are associated with highly effective teachers.

Working Conditions for Amana's Alpharetta campus:

- Amana's flagship campus is located in a renovated shopping plaza, minutes from Alpharetta City Center and City Hall
- The building sits adjacent to 92-acre Wills Park, and teachers are expected to integrate this beautiful resource into daily activities, classroom instruction and expedition work where possible.

Amenities include:

- Walking Trails
- An outdoor classroom
- Playgrounds and fields for recess
- Public art displays
- Staff must be comfortable teaching and leading students in both an indoor and outdoor setting.
- Staff must possess and demonstrate an innate comfort with flexibility and being able to adapt to new circumstances.

Physical Demands:

- Ability to lift and carry 30-50 pounds with assistance
- Ability to push or pull a maximum of 50 pounds
- May require stooping or crouching

Applications will be accepted on an ongoing basis. Please visit our website for more information about our school and community <http://www.amanaacademy.org>. To learn more about the Expeditionary Learning Schools network, please visit <http://www.eleducation.org>.

Salary: Based on experiences and qualifications. Amana Academy offers competitive base salaries plus add-ons for teaching experience, advanced degrees, and incentives.

APPLICATION INSTRUCTIONS

IMPORTANT: Please follow this format for efficient consideration.

1. Email jobs@amanaacademy.org Be sure to put your LAST NAME and TEACHING POSITION you are applying for in the Subject line, e.g., "Smith Elementary Classroom Teacher"
2. Please indicate in your cover letter how your past experiences connect with EL Education principles (eleducation.org) and the Amana vision, mission and guiding principles (<https://amanaacademy.org/about/vision-mission/>).
3. Attach your current resume.

Amana Academy is an equal opportunity employer. Amana Academy does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.