



Amana Academy is seeking teachers with a sense of adventure and curiosity to work in a diverse, supportive and collaborative environment. Established in 2005, our demonstrated track record of empowering students to do more than they think possible has resulted in Amana being among the most well-regarded public charter schools in the state of Georgia.

**Job Location:** Smyrna Campus

**Job Title:** STEM Teacher(Grades KG thru 6)

**Reports To:** Principal or Appointed Designee

**Work Schedule:** 190 Days, Full Time Exempt

**Start Date:** Immediate Hire available

### **JOB DESCRIPTION:**

Amana Academy is a thriving Expeditionary Learning School with 2 campuses in the Atlanta, Georgia area. Now celebrating our 20th year, Amana Academy's Alpharetta Campus serves a diverse group of 700+ students in grades K-8. Amana Academy's West Atlanta Campus, located in Smyrna, is a growing school currently serving grades K-5 and adding its inaugural 6th grade class for the 2025-26 school year.

With over one hundred staff members between both campuses, Amana has an excellent team culture that actively facilitates teacher leadership. Teachers at Amana are dynamic leaders in their profession who instill a passion for lifelong learning and independent critical thinking through a holistic curriculum driven by research, innovative practices and a collaborative, international culture.

We are currently seeking a STEM teacher to join our Smyrna Campus Team!

### **About Amana Academy:**

- High academic achievement delivered using the Expeditionary Learning Schools methodology
- Focus science, technology, engineering and mathematics (STEM)
- Research-proven curricula
- Instruction in Foreign Language (Arabic) at all grade levels using the FLES model
- Instruction in Media Technology and Computer Science
- Adventure PE
- Instruction in Visual Arts (K-5)

### **DOING WORK THAT MATTERS**

Embracing the EL Education framework, Amana Academy teachers provide classroom instruction that is active, engaging, challenging, and meaningful, and that enables students to demonstrate mastery of the Georgia Performance Standards. Amana teachers should have a sense of adventure and curiosity and a desire to work in a diverse, supportive and collaborative environment.

## **HOW YOU WILL EMPOWER STUDENTS TO GO BEYOND**

- Provides content-related and appropriate instruction based on Amana Academy's curriculum
- Provides classroom environment which promotes active learning in subject area
- Exhibits knowledge of performance-based instruction, assessment, and data analysis
- Communicates responsibly and effectively with students, parents, colleagues, and school leadership
- Accounts for student attendance and punctuality
- Follows all school, county, state, and federal policies and procedures
- Follows professional ethics in all work-related activities

## **ADDITIONAL RESPONSIBILITIES**

- Prepares adequately for responsibilities to be assumed when absent
- Works with parents/guardians in all aspects of the student's educational program
- Facilitates home-school communication by such means as holding conferences, telephoning, and sending written communications
- Integrates appropriate technology into classroom instruction
- Avoids behaviors which detract from staff morale
- Performs other duties as assigned by the appropriate administrator

## **WHAT YOU NEED TO SUCCEED**

- Education: Bachelor's Degree from a regionally accredited university required
- Certification/Licensure: Valid Georgia Teaching Certification in applicable field required, or must be eligible to hold a valid Georgia Teaching Certificate
- Teaching certification must be held in the state of Georgia or have active reciprocity with Georgia. Please visit or call the Georgia Professional Standards Commission to verify.
- Experience in a progressive, constructivist, and/or gifted education setting is desired. STEM-based, STEAM-based, and/or project-based learning (PBL) experience is preferred.
- Preference will be given to teachers with 3 or more years of demonstrated extensive knowledge in design thinking, a go-getter attitude, growth mindset, and someone who is innovative!

## **BENEFITS**

Amana offers a comprehensive and competitive benefits package for all full time employees including:

- Medical, Dental, and Vision Plans
- Life and AD&D insurance
- Access to additional group term life insurance
- Flexible Spending Account/Dependent Flexible Spending Account
- Access to Voluntary Critical Illness, Short Term Disability, Cancer, Hospital Indemnity, and Accident Insurance
- Access to the Georgia's Teacher Retirement System (Pension Plan)

**Professional Enrichment Program:** Amana teachers are encouraged to continue to grow professionally through professional development opportunities to develop the skills that are associated with highly effective teachers.

**Physical Demands:**

- Ability to lift and carry 30-50 pounds with assistance
- Ability to push or pull a maximum of 50 pounds
- May require stooping or crouching

Applications will be accepted on an ongoing basis. Please visit our website for more information about our school and community <http://www.amanaacademy.org>. To learn more about the Expeditionary Learning Schools network, please visit <http://www.eleducation.org>.

Salary: Based on experiences and qualifications. Amana Academy offers competitive base salaries plus add-ons for teaching experience, advanced degrees, and incentives.

**APPLICATION INSTRUCTIONS**

IMPORTANT: Please follow this format for efficient consideration.

1. Email [jobs@amanaacademy.org](mailto:jobs@amanaacademy.org) Be sure to put your LAST NAME and TEACHING POSITION you are applying for in the Subject line, e.g., "Smith Elementary Classroom Teacher"
2. Please indicate in your cover letter how your past experiences connect with EL Education principles ([eleducation.org](http://eleducation.org)) and the Amana vision, mission and guiding principles (<https://amanaacademy.org/about/vision-mission/>).
3. Attach your current resume.

Amana Academy is an equal opportunity employer. Amana Academy does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.