



Amana Academy is seeking educators with a sense of adventure and curiosity to work in a diverse, supportive and collaborative environment. Established in 2005, our demonstrated track record of empowering students to do more than they think possible has resulted in Amana being among the most well-regarded public charter schools in the state of Georgia.

We use the Harvard-based [EL Education](#) model as the foundation for our cross-curricular STEM program powered by design thinking. EL provides a holistic framework for measuring student success, placing as much emphasis on character development and quality craftsmanship as it does on academic achievement.

Our flagship campus is located in Alpharetta and is authorized by Fulton County Schools and the Georgia Department of Education. It is open to students in grades K-8 who reside in the Fulton County Schools district. Our new West Atlanta campus, opening in August 2022, is located in Mableton and is authorized by the State Charter Schools Commission. In its inaugural year it will serve students in grades K-3 residing in the state of Georgia. Both campuses are tuition free.

**AMANA ACADEMY, INC.
JOB DESCRIPTION**

Job Location: Alpharetta Campus (Fulton County)
Job Title: Principal
Department: Academics
Reports To: Executive Director
Status: Full Time, Exempt
Work Schedule: 225 Days
Start Date: Immediate

DOING WORK THAT MATTERS

The Principal is responsible for the instructional and organizational leadership. This role serves as the school’s advocate and works with all stakeholders to create a common vision for the school that best positions the school for success and engages students and their community. The Principal also works with others to develop and execute a school work plan and allocates resources to continually improve student achievement. The Principal is also committed to building a talented Crew to create a safe, engaging learning environment.

HOW YOU WILL EMPOWER STUDENTS TO GO BEYOND

- Applies a common vision and executes Amana’s replication plan to increase student achievement
- Drives instructional excellence
- Builds an environment that fosters collaboration and continuous improvement
- Builds a talented, aligned Crew focused on using the EL Education model to boost student achievement
- Manages school financial, physical, and personnel resources to support optimal instruction
- Serves as school’s advocate and regularly communicates with all stakeholders
- Manages diverse opinions, ideologies, and expertise to achieve school vision and objectives
- Performs other duties as assigned by the appropriate administrator

WHAT YOU NEED TO SUCCEED

- **Education:** Master's Degree in Education or related field is required
- **Certification/Licensure:** Must hold or be eligible for a provisional or clear renewable Leadership Certificate
 - Must enroll in a leadership program that leads to Georgia Tier I certification within one year of hire
 - Must complete a leadership program that leads to Georgia Tier I Leadership certification within three years of hire
- **Experience:** Minimum 5 years of experience, some in elementary grades, demonstrating progression of added responsibility in Education, Educational Administration or a related field required--especially in diverse or economically disadvantaged settings; Minimum 3 years supervising/coaching others required; EL Education or project-based instruction experience preferred.
- **Knowledge/Skills/Abilities:**
 - Ability to organize programs, personnel, and activities required for productive and joyous learning in the school
 - Ability to apply critical thinking skills in rendering solutions to various issues
 - Savvy ability to manage financial, material, and human resources effectively to scale high achievement
 - Proven ability to make recommendations on various topics, detailed, controversial, simple, or complex
 - Ability to develop, implement, monitor, and evaluate program goals and initiatives
 - Ability to exercise strict confidence in handling sensitive information
 - Ability to manage restorative practices, positive behavior management and progressive discipline
 - Excellent presence and communication skills and a zeal for community partnerships
 - Ability to advocate for educational equity, diversity, and multiculturalism
 - Agility amid uncertainty, and multi-task and compartmentalize short-term and long-term priorities
 - Professional development experience and coach's mindset consistent with EL Education's leadership model

HOW YOU WILL GO BEYOND

- **Working Conditions for Amana's Alpharetta campus:**
 - Amana's flagship campus is located in a renovated shopping plaza, minutes from Alpharetta City Center and City Hall
 - The building sits adjacent to 92-acre Wills Park, and teachers are expected to integrate this beautiful resource into daily activities, classroom instruction and expedition work where possible. Amenities include:
 - Walking Trails
 - An outdoor classroom
 - Playgrounds and fields for recess
 - Public art displays
 - Staff must be comfortable teaching and leading students in both an indoor and outdoor setting.
 - Staff must possess and demonstrate an innate comfort with flexibility and being able to adapt to new circumstances.
- **Physical Demands:**
 - Ability to lift and carry 30-50 pounds with assistance
 - Ability to push or pull a maximum of 50 pounds
 - May require stooping or crouching

1. Email jobs@amanaacademy.org. Be sure to put your LAST NAME and TEACHING POSITION you are applying for in the Subject line; eg, "Smith Elementary Classroom Teacher"
2. In the cover letter, indicate how your past experiences connect with EL Education principles (eleducation.org) and the Amana vision, mission and guiding principles (<https://amanaacademy.org/about/vision-mission/>).
3. Attach your current resume.

Amana Academy is an equal opportunity employer. Amana Academy does not discriminate in employment with regard to race, color, religion, national origin, citizenship status, ancestry, age, sex (including sexual harassment), sexual orientation, marital status, physical or mental disability, military status or unfavorable discharge from military service or any other characteristic protected by law.