



Amana Academy is seeking teachers with a sense of adventure and curiosity to work in a diverse, supportive and collaborative environment. Established in 2005, our demonstrated track record of empowering students to do more than they think possible has resulted in Amana being among the most well-regarded public charter schools in the state of Georgia.

We use the Harvard-based [EL Education](#) model as the foundation for our cross-curricular STEM program powered by design thinking. EL provides a holistic framework for measuring student success, placing as much emphasis on character development and quality craftsmanship as it does on academic achievement.

Our flagship campus is located in Alpharetta and is authorized by Fulton County Schools and the Georgia Department of Education. It is open to students in grades K-8 who reside in the Fulton County Schools district. Our new West Atlanta campus, opening in August 2022, is located in Mableton and is authorized by the State Charter Schools Commission. In its inaugural year it will serve students in grades K-3 residing in the state of Georgia. Both campuses are tuition free.

**AMANA ACADEMY, INC.
JOB DESCRIPTION**

Job Location: North Fulton Campus
Job Title: EIP Teacher
Department: Academics
Reports To: Principal or Appointed Designee
Status: Active
Work Schedule: 190 Days, Full Time Exempt
Start Date: July 18, 2022

DOING WORK THAT MATTERS

Embracing the EL Education framework, Amana Academy teachers provide classroom instruction that is active, engaging, challenging, and meaningful, and that enables students to demonstrate mastery of the Georgia Performance Standards. Amana teachers should have a sense of adventure and curiosity and a desire to work in a diverse, supportive and collaborative environment.

HOW YOU WILL EMPOWER STUDENTS TO GO BEYOND

- Provides the names/ number of EIP students to the Principal by September 1 and/or well in advance of the first FTE count throughout the year
- Conducts at least five fifty-minute segments of small group instruction daily to assigned students according to the school's approved model and EIP schedule
- Provides Principal, teachers, and district EIP Coordinator with a detailed EIP schedule
- Maintains an accurate and up-to-date data notebook to include but not limited to progress monitoring, benchmark results, differentiated lesson plans
- Analyzes assessment data weekly to target explicit, systematic, small group instruction and to plan for continuous improvement for each student, subgroup of students, and the school as a whole
- Provides the Principal with weekly differentiated lesson plans
- Aligns instruction with Georgia Standards of Excellence and district expectations for learning
- Plans regularly with regular education teachers to design, monitor, and revise instruction to ensure that students are progressing toward the standards
- Charts and documents the growth of each EIP student's data based on the instruction provided using a balanced assessment system (diagnostic, performance, formative, summative, academic prompts, etc.)

- Conveys high expectations for student achievement through instructional goals, activities, interactions, and environment
- Supervises students and maintains discipline at all times
- Reviews SIS reports prior to each FTE count to ensure proper coding in the student information system for students receiving EIP services
- Adheres to GaDOE guidelines for serving EIP eligible students
- Protects the confidentiality of student information

ADDITIONAL RESPONSIBILITIES

- Prepares adequately for responsibilities to be assumed when absent
- Works with parents/guardians in all aspects of the student's educational program
- Facilitates home-school communication by such means as holding conferences, telephoning, and sending written communications
- Integrates appropriate technology into classroom instruction
- Avoids behaviors which detract from staff morale
- Performs other duties as assigned by the appropriate administrator

WHAT YOU NEED TO SUCCEED

- Education: Bachelor's Degree from a regionally accredited university required
- Certification/Licensure: Valid Georgia Teaching Certification in applicable field required, or must be eligible to hold a valid Georgia Teaching Certificate
- Experience: 2+ years of classroom experience preferred
- Knowledge/Skills/Abilities:
 - Proven communication and instructional strategies
 - Classroom management skills
 - Excellent communication skills both orally and in writing
 - Excellent organizational skills

HOW YOU WILL GO BEYOND

- **Working Conditions for Amana's Alpharetta campus:**
 - Amana's flagship campus is located in a renovated shopping plaza, minutes from Alpharetta City Center and City Hall
 - The building sits adjacent to 92-acre Wills Park, and teachers are expected to integrate this beautiful resource into daily activities, classroom instruction and expedition work where possible. Amenities include:
 - Walking Trails
 - An outdoor classroom
 - Playgrounds and fields for recess
 - Public art displays
 - Staff must be comfortable teaching and leading students in both an indoor and outdoor setting.
 - Staff must possess and demonstrate an innate comfort with flexibility and being able to adapt to new circumstances.
- Physical Demands:
 - Ability to lift and carry 30-50 pounds with assistance
 - Ability to push or pull a maximum of 50 pounds
 - May require stooping or crouching

APPLICATION INSTRUCTIONS

IMPORTANT: Please follow this format for efficient consideration.

1. Email jobs@amanaacademy.org Be sure to put your LAST NAME and TEACHING POSITION you are applying for in the Subject line; eg, "Smith Elementary Classroom Teacher"
2. In the cover letter, indicate how your past experiences connect with EL Education principles (eleducation.org) and the Amana vision, mission and guiding principles (<https://amanaacademy.org/about/vision-mission/>).
3. Attach your current resume.